

# Don Bosco for Excellence

**Don Bosco for Excellence** is a Standardization Programme of all Don Bosco Schools in India undertaken by All India Don Bosco Education Society (AIDBES). AIDBES is dedicated to improving the Standard of Don Bosco Schools all over India by way of enhancing the quality of Learning, Teaching capacity of Teachers and Leadership of the Management, thus paving the way for holistic education and inculcating the educational system of Don Bosco.

**Don Bosco for Excellence** programme consists of four sub programmes namely:

1. Don Bosco Schools Self Review and Evaluation (DBSSRE) Programme
2. Don Bosco Leadership and Management Training (DBLMT) for School Leaders
3. Don Bosco Teachers Assist Programme (DBTAP)
4. Don Bosco Schools Assessors' Training (DBSAT)

We have a contract with Adhyayan Quality Standard, an organization working with schools to do the Review and Evaluation. Adhyayan validates the Schools Self Review on the following 7 Key Performance Areas:

1. Leadership and Management
2. Teaching and Learning
3. The Child
4. The Curriculum
5. Community and Partnership
6. Infrastructure and Resources
7. The Salesians Way

## **1. Don Bosco Schools Self Review and Evaluation (DBSSRE) Programme.**

This is a six day programme starting with **Orientation Training** given by the Adhyayan team on day 1. The Adhyayan team trains the school's team on how to undertake the Self Review. The school's team will normally consists of 12 to 15 members depending on the size of the school. Team members are drawn from following categories: School Leaders, Teachers, Non-Teaching Staff, Alumni, Management, Administrators, Parents and Students and local neighborhood community. The Principal leads the Schools Self- Review valuation (SSRE) Team.

**On the Self Review days**, (2<sup>nd</sup> and 3<sup>rd</sup> day) Self Review team led by the Principal will conduct their school self-review and collectively assess the school's performance across 7 Key Performance Areas.

**On the External Evaluation day**, (4<sup>th</sup> day) Adhyayan team of Assessors will conduct an external evaluation across the 7 Key Performance Areas.

**On the Quality Dialogue** day (5<sup>th</sup> day) both the teams (External Assessors and Self Review Team) come together to collectively assess the school's performance and build a consensus about it.

**On the Action Planning day** (6<sup>th</sup> day) both teams work together to identify key components and processes for improvement of the school's performance.

## **2. Don Bosco Leadership and Management Training (DBLMT) for school leaders**

Don Bosco Leadership and Management Training (DBLMT) is for Principal Salesian School Leaders and as well as second level Salesian leaders and teachers leaders who would like to update themselves on 21<sup>st</sup> century skills of Teaching, and Learning and school administrations.

This is a ten day Programme (three face to face sessions of 3 days + 3 days + 4 days) on leading School Improvement, defining leadership, leadership Journey, approaches and practices, Assessing oneself as a school leader, building up a strong school leadership team and networking.

## **3. Don Bosco Teachers Assist Programme (DBTAP)**

### **a. Don Bosco Teachers Assist Programme (DBTAP)**

Don Bosco Teachers Assist Programme (DBTAP) helps to build the capacity of middle level school leader to undertake various responsibilities to organize and lead various innovative programmes for the students. The Don Bosco Teachers Assist Programme (DBTAP) consists of the following three workshops.

- The workshop on the Salesian Classroom

This workshop deals with the Safe Classroom Environment, where students feel physically, emotionally and socially comfortable and also discusses about How to create effective physical classrooms, emotionally safe classroom environment, socially safety classrooms.

This workshop discusses about how to take care of the students needs and protected by the caring teachers and members of their community.

- The workshop on Display for Learning

The workshop deals with the purpose and reason for making displays in the classrooms and how to select the topic and materials for Displays. The workshop also deals with the children's involvement in the process of making the displays and display as a learning tool.

The workshop discusses about the overview of Displays, rules for creating visually satisfying displays and how the classroom displays can be used to promote active learning.

- The workshop on Peer Learning Strategies

The workshop deals with Strategies on Peer Learning in classrooms like Think-pair share, Snowballing, Jigsaw method, multiple drafts etc. The workshop discusses about the various strategies in the lesson planning also.

**b. Cluster level Don Bosco Teachers Assist Programme (DBTAP).**

The teachers have been trained the above programs, together with the school leaders of the region will organize the training programme to the other teachers of the region.

**4. Don Bosco School Assessors' Training (DBSAT)**

Don Bosco School Assessors' Training (DBSAT) provides a foundation for the Principals and leaders as they prepare for participation in external evaluation of the school in some other provinces. The criteria for choosing Don Bosco school leaders to be assessors of other Don Bosco school and schools at large demands a veritable passion for education, and deep concern for improving the school standards and a demonstration of the ability to bring about change in their own schools.